

Constituents - ZAWA100
Zagada Waagstein Global Outsourcing 100

Company	RIC	Bloomberg Ticker	Exchange
3i INFOTECH LIMITED	TIIN.BO	III IN	Mumbai
ACCENTURE LTD-CL A	ACN.N	ACN	New York
Affiliated Computer	ACS.N	ACS	New York
ALLSEC TECHNOLOGIES LIMITED	ALLS.NS	ALLT IN	Mumbai
Amdocs Ltd	DOX.N	DOX	New York
ARINSO INTERNATIONAL SA	ARIN.BR	ARIN BB	EN Brussels
Atos Origin	ATOS.PA	ATO FP	EN Paris
Automatic Data Processing Inc.	ADP.N	ADP	New York
Avaya Inc.	AV.N	AV	New York
Ayala Corp	AC.PS	AC PM	Philippines
AZTECSOFT LIMITED	AZTC.NS	NAZTEC IN	Natl India
Bearingpoint Inc	BE.N	BE	New York
BLUE STAR INFOTECH LIMITED	BLUI.BO	BLSI IN	Mumbai
BOARDROOM LTD	BRRM.SI	BOARD SP	Singapore
BT Group	BT.L	BT/A LN	London
Bull SA	BULP.PA	BULL FP	EN Paris
CAATOOSSEE AG	CATGk.BE	COO1 GR	Xetra
Cap Gemini SA	CAPP.PA	CAP FP	EN Paris
Capita Group	CPI.L	CPI LN	London
Ceridian Corp. (New)	CEN.N	CEN	New York
CGI GROUP INC. CL 'A' SV	GIBa.TO	GIB/A0CN	Toronto
CMC LIMITED	CMC.NS	CMC IN	Mumbai
Cognizant Technology Solutions	CTSH.OQ	CTSH	NASDAQ GS
Computer Sciences Corp.	CSC.N	CSC	New York
Concur Technologies	CNQR.OQ	CNQR	NASDAQ GM
Convergys Corp.	CVG.N	CVG	New York
CRANES SOFTWARE INTL LTD	CRAS.BO	EDC IN	Mumbai
CSK Holdings Corp	9737.T	9737 JP	Tokyo
DATA CRAFT ASIA LTD	DCFT.SI	DAT SP	Singapore
eFunds Corp.	EFD.N	EFD	New York
Electronic Data Systems	EDS.N	EDS	New York
Equinix Inc	EQIX.OQ	EQIX	NASDAQ GS
ExlService Holdings Inc	EXLS.OQ	EXLS	NASDAQ GS
Fidelity National Information Services	FIS.N	FIS	New York
FINANCIAL TECHN (INDIA) LTD	FITE.BO	WWTC IN	Mumbai
First Consulting Group Inc	FCGI.OQ	FCGI	NASDAQ GM
Fiserv Inc.	FISV.OQ	FISV	NASDAQ GS
FRONTLINE TECHNOLOGIES CORP	FRLT.SI	FT SP	Singapore
Fujitsu	6702.T	6702 JP	Tokyo
GEOMETRIC SOFTWARE SOL CO	GEOM.BO	GMSS IN	Mumbai
Getronics NV	GTN.AS	GTN NA	EN Amsterdam
GIJIMA AST GROUP LIMITED	GIJJ.J	GIJ SJ	Johannesburg
GTL Ltd	GTL.BO	GTS IN	Mumbai
HCL Technologies Ltd	HCLT.BO	HCLT IN	Mumbai
HELIOS & MATHESON INFO TECH	HELI.BO	HMIT IN	Mumbai
Hewitt Associates Inc-CI A	HEW.N	HEW	New York
Hewlett-Packard	HPQ.N	HPQ	New York
Hexaware Technologies Ltd	HEXT.BO	HEXW IN	Mumbai
HINDUJA TMT LTD	HTMT.BO	MTMF IN	Mumbai
I Flex Solutions Ltd	IFLX.BO	IFLEX IN	Mumbai
ICT Group Inc	ICTG.OQ	ICTG	NASDAQ GM
IDS Scheer AG	IDRG.DE	IDS GR	Xetra

IGATE GLOBAL SOLUTIONS LTD	IGAT.BO	IGS IN	Mumbai
Infosys Technologies Ltd.	INFY.BO	INFO IN	Mumbai
INFOTECH ENTERPRISES LIMITED	INFE.BO	INFTC IN	Mumbai
International Bus. Machines	IBM.N	IBM	New York
IPVG CORP	IPVG.PS	IPVG PM	Philippines
KPIT CUMMINS INFOSYSTEMS LTD	KPIT.BO	KPIT IN	Mumbai
Lionbridge Tech Inc	LIOX.OQ	LIOX	NASDAQ GM
LogicaCMG	LOG.L	LOG LN	London
MASTEK LIMITED	MAST.BO	MAST IN	Mumbai
Megasoft Ltd	MSFT.BO	MGSF IN	Mumbai
MPHASIS LIMITED	MBFL.BO	MPHL IN	Mumbai
Ness Technologies Inc	NSTC.OQ	NSTC	NASDAQ GS
NIIT TECHNOLOGIES LTD	NITT.BO	NITEC IN	Mumbai
NTT Data	9613.T	9613 JP	Tokyo
NUCLEUS SOFTWARE EXPORTS LTD	NSEL.BO	NCS IN	Mumbai
Ocwen Financial Corp	OCN.N	OCN	New York
Patni Computer Systems	PTNI.BO	PATNI IN	Mumbai
PeopleSupport	PSPT.OQ	PSPT	NASDAQ GM
Perot Systems Corp A	PER.N	PER	New York
POLARIS SOFTWARE LAB	POLS.BO	POL IN	Mumbai
PRITHVI INFORMATION SOLUTION	PISL.BO	PRIS IN	Mumbai
RAMCO SYSTEMS LTD	RMCS.NS	NRSL IN	Natl India
ROLTA INDIA LIMITED	ROLT.NS	RLTA IN	Mumbai
S&T SYSTEM INTEGRATION & TEC	SNTS.MU	SYA GR	Frankfurt
SAIC Inc	SAI.N	SAI	New York
Salmat Limited	SLM.AX	SLM AU	ASX
Sapient Corp	SAPE.OQ	SAPE	NASDAQ GS
SATYAM COMPUTER SERVICES LTD	SATY.BO	SCS IN	Mumbai
SAVVIS Communication Corp	SVVS.OQ	SVVS	NASDAQ GS
SCICOM (MSC) BHD	SCCM.KL	SCIC MK	Kuala Lumpur
SDL	SDL.L	SDL LN	London
SEI Investments	SEIC.OQ	SEIC	NASDAQ GS
SONATA SOFTWARE LTD	SOFT.BO	SSOF IN	Mumbai
SONDA SA	SON.SN	SONDA CI	Sant. Comerc
SUBEX AZURE LTD	SUBX.NS	SUBX IN	Mumbai
Sykes Enterprises	SYKE.OQ	SYKE	NASDAQ GS
Syntel Inc	SYNT.OQ	SYNT	NASDAQ GS
TATA CONSULTANCY SVS LTD	TCS.BO	TCS IN	Mumbai
TECH MAHINDRA LTD	TEML.BO	TECHM IN	Mumbai
Teleperformance	ROCH.PA	RCF FP	EN Paris
TeleTech Hldgs Inc	TTEC.OQ	TTEC	NASDAQ GS
Tietoanator OYJ	TIE1V.HE	TIE1V FH	Helsinki
Transcom WorldWide SA A	TWWsdba.ST	TWWSDBA SS	Stockholm
Unisys Corp.	UIS.N	UIS	New York
Wipro Ltd.	WIPR.BO	WPRO IN	Mumbai
WNS Holdings Ltd.	WNS.N	WNS	New York
Xansa	XAN.L	XAN LN	London
ZENSAR TECHNOLOGIES LTD	ZENT.BO	ICIM IN	Mumbai