



ZAGADA

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waagsteinresearch



Zagada Waagstein Global Outsourcing 100 Index (ZAWA100) Calculated by S&P Selects CIBER in Index Change

Miami, Coral Gables, FL /Goteborg, Sweden (September 9, 2008) – Zagada Markets and Swedish based Waagstein Research (Zagada Waagstein) today announced that CIBER, Inc. (NYSE: CBR) is now added to its Zagada Waagstein Global Outsourcing 100 Index (ZAWA100) effective September 9, 2008. Calculated and administered in real-time by Standard & Poor's (S&P), the ZAWA100 is the first investable benchmark on the estimated US\$1.3 trillion information technology outsourcing (ITO) and Business Process Outsourcing (BPO) industry. Its Bloomberg and Reuters Ticker is ZAWA100.

The ZAWA100 Index, which includes companies across the Asia-Pacific, Americas and European regions, is 1% equally weighted and is rebalanced on a quarterly basis for consistency. Launched on June 12th, 2007 the ZAWA100 yielded a 33.19% annualized return on its five – year back tested period (2001-2006) performed by S&P.

CIBER replaces Electronic Data System Corporation which was acquired by Hewlett- Packard Company in a US\$13.9 billion transaction. Hewlett – Packard is a constituent member of the ZAWA100.

For information on the ZAWA100 and Zagada Waagstein Indexes please go to: www.ZagadaWaagstein.com. For information on licensing a single index or the entire index family please send emails to ZWIndex@zagada.com or call 786 348 7531.

About Zagada Markets

Zagada is a business development analytics firm. The company provides research, indexes, rating and tailor-made advisory services on countries, cities and service suppliers to corporations. The company principally serves the corporate buy-side and is totally focused on delivering sourcing analytics on the global outsourcing sector. In addition to its ZAWA indices the company's ZaCCURS rating is the markets' first quantitative model – driven rating solution for contact centers and BPO firms. Please visit Zagada at www.zagada.com.

About Waagstein Research

Waagstein Research provides IT governance services in the Nordic and North European region. The focus is on the business and financial aspects of IT operations in large organizations. Waagstein Research's industry-specific analysis, competitive insight and strategic advice give businesses the tools they need to optimize the business value of IT. With analysts in India and Indonesia since 2003, and lately Malaysia, Waagstein Research has established a strong knowledge of the Indian and Asian outsourcing opportunities. Please visit Waagstein Research at www.waagstein.se.

About CIBER, Inc

CIBER, Inc. (NYSE: CBR) is a pure-play international system integration consultancy with superior value-priced services and reliable delivery for both private and government sector clients. CIBER's services are offered globally on a project- or strategic-staffing basis, in both custom and enterprise resource planning (ERP) package environments, and across all technology platforms, operating systems and infrastructures. Founded in 1974 and headquartered in Greenwood Village, Colo., CIBER now serves client businesses from over 60 U.S. offices, 25 European offices and seven offices in Asia/Pacific. Operating in 18 countries, with more than 8,500 employees and annual revenue approximately \$1.2 billion, CIBER and its IT specialists continuously build and upgrade clients' systems to "competitive advantage status." CIBER is included in the Russell 2000 Index and the S&P Small Cap 600 Index. CIBER, the Reliable Global IT Services Partner. www.ciber.com.